



A G E N D A

Durham Public Schools Board of Education
Monthly Meeting
January 23, 2014
Fuller Administration Building
511 Cleveland Street, Durham, NC

1. **Call to Order** **6:30 p.m.**
2. **Moment of Silence**
3. **Be Our Guest**
4. **Celebrations**
5. **Superintendent's Update**
6. **Agenda Review and Approval**
7. **General Public Comment**
8. **Board of Education Meeting Minutes**
9. **Consent Agenda**
 - a. **2013-2014 Local Options for Alternative Schools**
 - b. **Acquisition of Real Property at W.G. Pearson Middle School**
 - c. **Mangum Elementary School – Change Order for Administrative Suite**
10. **Reports of the Committees**
 - I. **Support Services Committee**
 - a. **Revised Policy 4403 – *Head Lice* – Second Reading**
11. **Reports of the Board**
 - I. **Discussion on Superintendent Search**
12. **Closed Session**
 - **To consider confidential student information protected under NCGS 115C-402 and the Family Education Rights and Privacy Act (FERPA), 20 USC 1232g.**
 - **To consider personnel matters and to prevent the disclosure of confidential personnel records pursuant to 143-318.11(a)(1), (6) and 115C-319.**
 - **To consult with the board attorney to preserve the attorney-client privilege as provided in NCGS 318.11(a)(3).**
13. **Adjournment**

Mission Statement

In collaboration with our community and parents, the mission of Durham Public Schools is to provide all students with an outstanding education that motivates them to reach their full potential and enables them to discover their interests and talents, pursue their goals and dreams, and succeed in college, in the workforce and as engaged citizens.



One Vision. One Durham.

Date: January 23, 2014

Durham Public Schools Board of Education PRECIS

Agenda Item: Be Our Guest

Staff Liaison Present: Chrissy Pearson

Phone # 560-9112

Main Points:

The board welcomes the parents/guardians from the following schools:

- Bethesda Elementary
- Forest View Elementary
- Glenn Elementary
- Hillandale Elementary
- R.N. Harris Elementary
- Southern School of Energy and Sustainability
- Northern High School

Fiscal Implications: N/A

Strategic Plan Alignment:

II.2 DPS will strengthen internal and external communication practices as measured by public perception and employee satisfaction.

Purpose

Information **Discussion** **Action** **Consent**

Reviewed by: **Finance** _____ **Attorney** _____



One Vision. One Durham.

Date: January 23, 2014

Durham Public Schools Board of Education PRECIS

Agenda Item: Celebrations

Staff Liaison Present: Regina Nickson

Phone # 560-2082

Main Points:

Duke University's Durham Public Schools (DPS) Student of the Month – This program spotlights students who distinguish themselves with character and integrity.

Tyler Booker is the December Student of the Month for City of Medicine High School. (Celebration moved to January due to unavailability of school staff and SOTM in December)

Michael Spears is the January Student of the Month for Jordan High School.

Student Recognition

Durham School of the Arts – Ryan Mansfield, a senior at Durham School of the Arts, was notified by Congressman Howard Coble that he will receive a letter of appointment to the United States Naval Academy (USNA). He also received a full appointment to the United States Coast Guard Academy (USCGA) and received an invitation to the Coast Guard Academy in late February 2014 for another visit. In addition, Ryan interviewed at UNC Chapel Hill as a semi-finalist for the Morehead Cain (full) Scholarship, is a semi-finalist for the General Hugh Shelton (full) Scholarship for NC State and was accepted to Appalachian State Honors Program.

Outstanding Teacher of the Gifted Award- This award is presented to teachers of gifted youth who exhibit a strong commitment to gifted education through professional experiences, professional organizations, and service in the area of gifted education. Mr. Jeffrey Whitt, AIG Facilitator at Carrington Middle School, was named DPS Outstanding Teacher of the Gifted for 2013-2014. Jeff will be recognized at the NC Association for Gifted and Talented Conference next month, and we wish him the very best of luck as he competes with teachers of the gifted across the state of North Carolina.



One Vision. One Durham.

Date: January 23, 2014

Durham Public Schools Board of Education PRECIS

Community Partners – Celebrating community partners who provide support to our students and school improvement efforts.

Triangle E-Cycle – Triangle E-cycling is a triple bottom line business providing STEM-based vocational education for DPS students through the collecting, refurbishing, and recycling of electronics. The mission is to provide internships to educate and mentor high school students, raise awareness about the environmental and humanitarian threats created by ewaste, protect our environment, and give back to our community. In addition to offering internships and educational opportunities for DPS students, Triangle E-Cycle donates 10% of their profits to Durham Public Schools.

Strategic Plan Alignment: Goal II.2 DPS will strengthen internal and external communication practices as measured by public perception and employee satisfaction.

Purpose

Information

Discussion

Action

Consent

Reviewed by:

Finance _____

Attorney _____



One Vision. One Durham.

Date: January 23, 2014

Durham Public Schools Board of Education PRECIS

Agenda Item: Board of Education Meeting Minutes

Staff Liaison Present:

Phone #

Main Points:

- Presented for approval:
 - December 16, 2013 – Special Meeting – Open and Closed Sessions
 - December 17, 2013 – Joint BOE/BOCC Quarterly Meeting
 - December 19, 2013 - Regular Meeting – Open and Closed Sessions

Fiscal Implications:

N/A

Strategic Plan Alignment:

Purpose

Information **Discussion** **Action** **Consent**

Reviewed by: **Finance** _____ **Attorney** _____

**MINUTES
DURHAM PUBLIC SCHOOLS
BOARD OF EDUCATION
DECEMBER 16, 2013**

The Durham Public Schools Board of Education held a special meeting on December 16, 2013 at 11:15 a.m. in the Fuller Administration Building, 511 Cleveland Street, Durham, North Carolina. The purpose of this meeting is to consider confidential personnel matters under NCGS 143-318.11(a)(6) and 115C-319 and to consult with the board attorney to preserve the attorney-client privilege as provided in NCGS 318.11(a)(3).

Board members present:

Heidi Carter, Chair; Minnie Forte-Brown, Vice Chair; Natalie Beyer; Omega Curtis Parker; Pastor Fredrick Davis; Leigh Bordley; and Nancy Cox.

Attorney present: Ken Soo

Call to Order

Chair Carter called the meeting to order. A moment of silence was observed.

Agenda Review

By unanimous board consent, the agenda was approved as noted.

Closed Session Motion

On a motion by Omega Curtis Parker seconded by Vice Chair Forte-Brown, the board convened in closed session to consider confidential personnel matters under NCGS 143-318.11(a)(6) and 115C-319, and to consult with the board attorney to preserve the attorney-client privilege as provided in NCGS 318.11(a)(3) at approximately 11:15 a.m.

Open Session

The board reconvened in open session at approximately 1:00 p.m.

Having no further business, the meeting adjourned at approximately 1:00 p.m.

Heidi Carter, Chair
Durham Public Schools Board of Education

Hugh Osteen, Interim Superintendent
Durham Public Schools

**JOINT BOE-BOCC MINUTES
DURHAM PUBLIC SCHOOLS
BOARD OF EDUCATION
DECEMBER 17, 2013**

A joint Board of Durham County Commissioners and Durham Public Schools (DPS) Board of Education held its second 2013-14 quarterly meeting on December 17, 2013 at 9:00 a.m. in the Durham Public Schools Board of Education, Fuller Administration Building, 511 Cleveland Street, Durham, NC.

Board of Education Members present:

Heidi Carter, Chair; Minnie Forte-Brown, Vice Chair; Natalie Beyer; Leigh Bordley; Omega Curtis Parker; Nancy Cox (arrived at 9:23 a.m.), and Pastor Fredrick Davis (arrived at 9:38 a.m.) were present.

Board of County Commissioners Members present:

Reverend Michael Page, Chair; Brenda A. Howerton, Vice Chair; and Commissioners Ellen W. Reckhow; Wendy Jacobs; and Fred Foster, Jr. were present.

BOE Administration present:

Dr. Eric J. Becoats, Superintendent; Dr. Stacey Wilson-Norman, Deputy Superintendent of Academic Services; Hugh Osteen, Deputy Superintendent of Operations; Aaron Beaulieu, Chief Financial Officer; and Paul LeSieur, Executive Director of Budget and Management; James Key, Area Superintendent for High Schools; Dr. Julie Spencer, Area Superintendent for Middle Schools; and Emmett Tilley, Interim Area Superintendent for Elementary Schools.

Opening Remarks

Chair Carter welcomed the Durham Board of County Commissioners (BOCC) and County staff. She shared how grateful she was to have strong staff in Durham Public Schools and Durham County and asked everyone to introduce themselves.

Chairman Page welcomed the group and since there was so much on the agenda to cover, he asked to move on to business.

Whitted School Update

Mr. Lee Worsley, Deputy County Manager, began the update on the Whitted School. He shared that the James A. Whitted School was originally constructed in the early 1920's with an addition in the 1950's, and the 98,380 square foot facility is located on a 4.062 acre site at 200 East Umstead Street. The building has previously housed Hillside High School and Operation Breakthrough and has been unoccupied for 7 years. He stated that the Durham County Board of Commissioners has clearly indicated a desire to repurpose the school so that it continues to be an important anchor in the Southside Community. Through the County's Strategic Planning process, the repurposing of Whitted School emerged as one of the County's first year initiatives. The development team of Integral, Forty AM, Durham Public Schools, and Belk Architecture were chosen as the developer to repurpose the school.

Mr. Worsley shared the progress to date for the Whitted School. The recommendation to begin negotiations was brought before the Board of County Commissioners on November 5, 2012, and the Board authorized staff to begin negotiations at that time. The Board of Commissioners authorized a purchase option on January 7, 2013, and Integral held a community meeting at Mount Vernon Baptist Church on February 7, 2013. To date, rezoning has been approved and deal points have been approved by the Board of County Commissioners. Importantly, the property has been recommended for placement on the National Register of Historic Places

Among all projects in the state, the Whitted project was ranked as the 10th in scoring overall (there were 40 projects awarded tax credits state wide). Whitted did not receive an award because another Durham County project was ranked higher and Durham County was limited to only 1 project

The Developer requested a hearing before the North Carolina Housing Finance Agency (NCHFA) as a result. NCHFA is very supportive of the project and NCHFA was unaware of a conflict with other government supported Durham County projects for next year. Southside Rolling Hills – because of schedule delays, the developer is unable to apply for credits in 2014 for the next phase. No Durham Housing Authority projects are planned at this point.

NCHFA did put Durham County back in the Metro pool, as requested. However, the practical limitation of Durham projects will most likely be 1 or 2 per year (was previously set at 1 per year in all cases).

Mr. Worsley shared the project concerns going forward; construction costs will be higher – most likely 5%-6% higher (\$1.0 - \$1.2M). Another concern he shared was the State Historic Credits. The current statute says project “must incur costs in 2014” and the developer is lobbying for a change. If it is not changed, the cost implication to the project will be \$1.25 million dollars.

An additional concern was the Durham Housing Authority’s (DHA) commitment for Fifty Section 8 vouchers for the project. Because of Sequestration, DHA is no longer sure if they are able to honor their desire to support our project with project based section 8 vouchers. If they are not, the loss of that subsidy will result in a funding gap of approximately \$2.0 million dollars. State Low Income Housing Tax Credits (LIHTC) will not be a problem in 2014, but if for any reason, we go to 2015, the state LIHTC is scheduled to sunset after 2014.

Mr. Worsley completed his update by sharing the following schedule:

- Pre-application for tax credits in late January 2014
- In January 2014, resume work on methodology to transfer asset from County to work best with Historic Tax Credits
- In January or February 2014, meet with community to keep them informed of project’s progress
- Full application for tax credits in May 2014
- Notification of tax credit awards by NCHFA in August 2014

Ellen Reckhow asked if the developer was looking at ways to re-approach the project to be more cost competitive and Mr. Worsley reminded her that it is a historic site with environmental issues with a base level of costs to consider.

Vice Chair Forte-Brown asked which project was awarded credits and Mr. Worsley stated that it was a city project but he would provide that information. Ms. Forte-Brown expressed the need for there to be more conversation about what Durham is doing and Mr. Ruffin concurred.

W.G. Pearson Update

Superintendent Becoats began the update on the W.G. Pearson facility. He stated that currently Student U was housed on the third floor, Second Chance was housed on the second floor and the Eighth Grade Magnet is housed on the first floor. He stated that an upcoming recommendation was forthcoming.

Vice Chair Forte-Brown shared her desire for this facility to remain for educational purposes for the children of Durham.

Ellen Reckhow shared that she had visited Student U recently and how impressed she was with the expansion of the project; not only in the summer but for an after school program. She stressed the major advancement in terms of continuity of programs and the 50 high school students going to college.

Omega Curtis Parker expressed concerns of the deteriorating condition of the school and asked if there were any plans to renovate. Mr. Hugh Osteen stated that Durham Public Schools would take care of any renovations in the Long Range Facility Plan.

There was continued discussion regarding the parcel of land beside W. G. Pearson and across the street. Mr. Hugh Osteen will work with the County and will provide a recommendation.

Budget Resolution (2013-2014)

Mr. Aaron Beaulieu, Chief Financial Officer, gave a detailed PowerPoint overview of the Budget Resolution for the 2013-2014 fiscal year. Mr. Beaulieu shared that the resolution is required by the North Carolina General Statute, Article 31, 115C-425 – “Annual Balance Budget Resolution” and 115C-426 – “Uniform Budget Format”. Mr. Beaulieu explained that the resolution requires each local school administrative unit to operate under an annual balanced budget resolution adopted and administrated in accordance with this article.

- **Fund Balance**

Mr. Beaulieu provided an overview of the Fund Balance indicating a total of \$32.6 million dollars in local current expense fund balance and of that \$19,747,754 was unassigned fund balance at June 30, 2013. He explained the different categories and the amounts in each category for non-spendable, restricted, committed and assigned. He also reviewed the 2012-13 Reserved by State Statute and the breakdown of the \$8.6

million dollars. Of this amount \$6 million was earmarked for technology purchases and another \$2 million was to pay charter schools. However, these funds were spent out of the operating budget.

Chair Carter thanked Mr. Beaulieu and was very pleased with the clarity he provided. She stated that Board Members were unaware of the Fund Balance discrepancies at this level. They believed there was only \$4 million on unassigned Fund Balance; not \$19 million (an increase of \$15 million). She explained that the Board of Education would be working closely with Finance and may seek an independent review to try and determine how the school district so badly missed the mark on the unassigned Fund Balance. She shared that the School Board made an impassionate plea for extra funds and now will work hard to re-gain the Board of County Commissioners' trust and confidence.

Ellen Reckhow responded by reminding the School Board that when they made the plea, the County scoured their budget and looked high and low to find as much money as they could and came up with \$2.4 million without raising taxes. She also shared a story about a neighbor who was having a holiday party and asked guests to bring gifts for teachers. She said the neighbor has children in the district and asked teachers for wish lists of supplies they needed for their classrooms. She was concerned that teachers needed supplies knowing that there was this big Fund Balance.

Leigh Bordley asked the County Commissioners to work with the School Board to make this situation right. Mike Ruffin mentioned that the two staffs map out a strong communication process with the Superintendent and staffs so everyone would be on the same page in order to rebuild a trusting relationship.

Mr. Beaulieu shared the Budget Calendar. Ellen Reckhow stated that May 20 is too late in the process for the County Commissioners to receive the budget and the budget coming this year is going to get more scrutiny. Superintendent Becoats stated that money in fund balances isn't always spent and he used the \$7.4 million in committed funds set aside for teacher and staff salaries in this year's budget. He stated that if something changes or people are not in place, this \$7.4 million may not actually be spent. Although funds are committed, things change throughout the year and as they change, they can impact the bottom line and how dollars will be utilized during that fiscal year.

Chair Carter stated that changes should be reported in a Budget Amendment and that public trust and confidence are important. She assured County Commissioners that it is the School Board's responsibility to rebuild the level of trust and they will work double time to make it right.

Mr. Beaulieu stated that the initial budget is laid out early to mid-March and would be available for review. He stated that each amendment is a picture of where we are and it's our job to give accurate information.

Wendy Jacobs questioned whether or not DPS had a policy referencing the Fund Balance and Mr. Beaulieu stated that there was not a policy at this time. Ms. Jacobs recommended having a policy. Vice Chair Forte-Brown stated that Rives and Associates always recommends that there be \$16 million in Fund Balance at all times. Mike Ruffin suggested having a policy as well.

Mr. Beaulieu answered questions concerning the Comprehensive Annual Financial Report (CAFR) and stated that the focus was on the classroom and teacher's salaries.

Chair Carter stated that she was taking full responsibility for presenting a picture that wasn't accurate and doesn't anticipate that it will happen again. Vice Chair Forte-Brown reminded everyone that the prior CFO retired in March and left an impression of what the financial picture was. She praised Mr. Beaulieu for providing greater detail about school finances; a level of detail that they have never experienced.

Long Range Facility Plan

Chair Carter recognized Mr. Hugh Osteen, Deputy Superintendent of Operations, who introduced the item and began the presentation. The Long Range Facility Plan provides an analysis of facility needs for the next ten years. Mr. Osteen stated the plan supports the planning and funding decisions regarding capital improvements to our district's facilities. This plan is updated every three to four years and can be found on the DPS Website.

Mr. Osteen stated the last update occurred in May, 2010, and Cummings/SMG was hired to update the report. Mr. Osteen commented they had visited several school sites and had met with several staff members to gather input for the report. Mr. Osteen shared that the report is a living document with constant changes. He explained that this plan identifies almost \$400 million in capital funding needed for the next ten years. Mr. Hugh Osteen shared an update on the elementary section and explained that the 20 day enrollment figures were used for this study. Ellen Reckhow requested a copy of the current year's 20 day enrollment figures.

Wendy Jacobs had a concern about Durham School of the Arts being under enrolled its capacity. Mr. Osteen was aware of a conflict on the chart and would be making the change to reflect a more accurate capacity.

Natalie Beyer requested to have a meeting with Charter School representatives, Board of Education, and Board of County Commissioners to explain funding. She stated that this type of meeting had taken place in the past and would like to see it take place again. Chair Page agreed that getting all parties involved to the table would be helpful.

Chair Page thanked Mr. Osteen and said that he had been to R.N. Harris and the renovations were amazing. Vice Chair Howerton also thanked Mr. Osteen.

Accountability Update

Superintendent Becoats shared that the district was requested to provide information on the 2012-2013 Performance Accountability Data and the State has certain targets that need to be met for State and Federal guidelines. He recognized Dr. Stacey Wilson-Norman to review Durham Public Schools' Data Work Plan. She highlighted accountability data for the elementary, middle, and high schools. Chair Carter shared that Dr. Wilson-Norman was the new Deputy Superintendent of Academic Services, replacing Dr. Lewis Ferebee, and DPS was very fortunate to have her expertise and experience.

2012-2013 Student Attendance Rate

Superintendent Becoats shared the five year student attendance rate chart. Ellen Reckhow stated that she was the one who requested this information and felt the district should really be monitoring attendance

because it aligns with performance. She stated that our goal was to exceed the state average which we have not done. This needs to be on our radar and we should promote this at every school. She said that she visited the Performance Learning Center at Holton and spoke with Principal Gilfort who shared that the major item they struggle with is attendance.

Vice Chair Forte-Brown shared that several DPS schools have programs in place to try and reach students early in the process and keep them in school. Wendy Jacobs shared that schools need to revisit practices like “attendance awards” like in the past.

DSS Information

Michael Becketts, DSS Director, stated how limited funds and loss of funding has made it difficult for DSS to obtain child care vouchers for Durham Public Schools students. He discussed the different entities that have programs to assist students who need child care services.

Ellen Reckhow suggested a round table discussion with different entities to get on the same page and commit to helping these students. There was a lot of discussion across the Boards that “all Boards” need to make this happen.

Chair Carter suggested that some of these items be included on the Readiness Committee agenda for the next meeting. She thanked everyone for attending and stated that she appreciates all the work that is being done.

Having no further discussion, the meeting was adjourned at 11:15 a.m. The next quarterly meeting of the boards is scheduled for 9:00 a.m. on Monday, March 17, 2014 at the Commissioner’s Chambers.

Heidi Carter, Chairperson
Durham Public Schools Board of Education

Hugh Osteen, Interim Superintendent
Durham Public Schools

**MINUTES
DURHAM PUBLIC SCHOOLS
BOARD OF EDUCATION
DECEMBER 19, 2013**

The Durham Public Schools Board of Education held its regular monthly meeting December 19, 2013, at 6:30 p.m. in the Fuller Administration Building, 511 Cleveland Street, Durham, North Carolina.

Board Members present:

Heidi Carter, Chair; Minnie Forte-Brown, Vice Chair; Natalie Beyer; Pastor Fredrick Davis; Nancy Cox; Omega Curtis Parker and Leigh Bordley were present.

Administration present:

Dr. Eric J. Becoats, Superintendent; and Dr. Stacey Wilson-Norman, Deputy Superintendent of Academic Services; Hugh Osteen, Deputy Superintendent of Operational Services; Dr. Tina Hester, Chief Human Resource Officer; and Ms. Chrissy Pearson, Chief Communications Officer were present.

Attorney present: Ken Soo

Call to Order

Chair Carter called the meeting to order and presided over a moment of silence.

Be Our Guest

Nancy Cox shared comments and thanked the Northern High School Culinary students for the meal during Be Our Guests. She invited the Board Members and Superintendent Becoats to join her on the red carpet to pay tribute to the parents/guardians of students at Sandy Ridge Elementary, E.K. Powe Elementary, Shepard Middle, Eno Valley Elementary, Hillside High Schools and City of Medicine Academy.

Celebrations

Board Members recognized students, parents, and community partners including:

Duke University's DPS Student of the Month – This program spotlights students who distinguish themselves with character and integrity. Tyler Booker is the December Student of the Month for City of Medicine High School. (*This celebration was moved to January due to unavailability of school staff and student.*)

Student Recognition

Riverside High School – On October 19, a team of Riverside High School Engineers competed in the 3rd Annual Creative Food Drive held at the American Tobacco Campus in Durham. The students planned and designed their 6x6x6 foot structure. The students completed test builds of their structure and prepared to compete against professional engineering, architectural and design firms at the Creative Food Drive. The students, in

conjunction with the National Technical Honor Society, collected the needed non-perishable food items to build their structure. The team donated more than 740 nonperishable food items through their participation in the event, most of which were used in the actual construction of their "Oceanside" display. All the food collected helped support the Food Bank of Central & Eastern NC. Dr. Becoats invited Patti McLendon, parent volunteer, and Adam Davidson, staff sponsor, to the podium to introduce the students. All the students were asked to walk the red carpet.

NC State Fair Art Show Winners- Durham Public Schools is proud to honor students from George Watts Elementary School who were the NC State Fair First Place Art winners. Mary Casey introduced the students and welcomed them to walk the red carpet.

NC Honors Chorus – Durham Public Schools had a number of students selected for the North Carolina Honors Chorus. NC Honors Chorus has three choirs made up of the best singers from across the state at the elementary, middle, and high school levels. They will perform a holiday selection. Mary Casey introduced the students and welcomed them to walk the red carpet.

International “Drawing for Peace” contest- Durham Public School’s Club Blvd. had the 1st Place winner in the 10 year old division in the international “Drawing for Peace” contest for the Mahatma Gandhi Center for Peace. Mary Casey introduced the art teacher and student and welcomed them to walk the red carpet.

Southern School of Energy and Sustainability- This fall, the Southern School of Energy and Sustainability’s CADA classes and Habitat for Humanity of Durham have worked in partnership to produce 150 birdhouse kits that Habitat will be using to raise awareness and resources to support our affordable housing mission. Dr. Becoats invited Rebecca Leonard to the podium to introduce the student participants. The students presented each Board Member with a birdhouse and thanked them for their dedication to DPS.

Community Partners – Celebrating community partners who provide support to our students and school improvement efforts.

Judge Webster- CourtCares, an initiative by Judge Joe L. Webster and staff of the United States District Court for the Middle District of North Carolina in Durham, was launched on April 11, 2013 to reach out to students in the Durham Public Schools. Middle school students are introduced to the federal court system, encouraged to stay on the right side of the law, and exposed to life-long strategies for leading successful and healthy lives. During the visit, students participated in a brief mock criminal trial, conducted by Judge Webster and his staff, followed by a tour of the judicial chambers, lock-up facility, and an informal question and answer period. Dr. Becoats invited Judge Joe L. Webster to the podium and presented the community partner certificate.

A motion was made by Pastor Fredrick Davis to hear Public Comment prior to Closed Session. Vice Chair Forte-Brown seconded and the motion passed unanimously.

General Public Comment: Eight people signed up to speak.

1. *Andrea Underwood* – The President of Durham Association of Educators, stated that the NCAE and six public school teachers filed a lawsuit challenging the repeal opposing the career status including lack of advanced degree pay. Over the past two years, the DPS Board of Education has developed a vision of leadership and learning promoting overall achievement for students and staff. Ms. Underwood requested the Board of Education to sign the NCAE’s Resolution opposing the four-year contracts for 25 percent of teachers. Remember we are One Vision, One Durham; not One-Fourth. NCAE and DPS Board of Education is one in the same in promoting the teaching profession and quality of public education.
2. *Alexa Goff* – Ms. Goff read an open letter from the teachers at Club Blvd. Elementary School opposing the four-year contracts for 25 percent of teachers. There was a plea to unite teachers versus pitting them against one another. She stated that this is a divisive and harmful statute and twenty-seven of twenty-eight eligible teachers would decline the contract at Club Blvd. Elementary School.
3. *Tyrone Melton* – Mr. Melton asked the Board of Education to help the public understand the lack of consistency in giving raises to system administrators as well as other employees. He reiterated his past comments regarding turnover rates, salary increases in the Fuller Building, unequitable pay grades, audits in the Personnel Department, and bullying in the Fuller Building. He stated that he has not received a response to date. He asked the Board of Education not to be challenged by power and not to allow these situations to take place.
4. *William Anyu* – Mr. Anyu is a student at NCCU working on a Master’s in Public Administration. He chose to pass remarks at this time.
5. *Page McCullough* – Ms. McCullough held a sign with the number 355 indicating the number of teachers who would qualify for the four-contract with bonus. She asked who would tell the number 356 teacher that they didn’t qualify. She reminded the details of the contract: \$500 bonus the first year; however the second, third, and fourth years are not funded. She asked the Board of Education to consider the Resolution opposing the new law and reminded them that teachers are not temporary employees but professionals. She asked for courage and leadership on this issue and to follow the path of New Hanover and Guilford County Board of Educations.
6. *Nicholas Graber-Graves* – Mr. Graber-Graves, a teacher at Hillside High School, participated along with greater than 70 schools in the Walk-In events on November 4. He stated that he was excited about the open letter that had just been shared by the teachers at Club Blvd. Elementary School and that he had a son who was in Kindergarten at E.K. Powe Elementary School. He asked the Board to consider a Resolution to appeal this law regarding teacher employment and felt that the

legislature has abandoned our teachers. Teachers require mastery, creativity and autonomy to work with students. Along with the NCAE, we call on people to say no to these policies which divide teachers against one another.

7. *Leci Steele and Ariana Steele* – Ms. Steele expressed a deep appreciation for the Lowes’ Grove Citizens School program. A valuable program in a time of budget constraints. She attended the “WOW” and is so thankful. Ariana, a student at Lowes’ Grove Citizens School, stated this was the best program which promotes fun, education, and preparation for the future.

Nancy Cox recognized Jin Ellington, the Director of Citizens Schools program in Durham Public Schools.

8. *Kadira Hagos* – Ms. Hagos, a parent of a student at Lowes’ Grove Citizens School, expressed thanks for a valuable program. Her 8th grade daughter has increased her self-esteem and her grades increased to straight A’s. She is now excited about college and I’m grateful for the valuable time in “WOW”.

Closed Session

On a motion by Leigh Bordley, seconded by Natalie Beyer, the board convened in closed session to consider confidential personnel matters under NCGS 143-318.11(a)(6) and 115C-319, to consult with the board attorney to preserve the attorney-client privilege as provided in NCGS 318.11(a)(3).

The board convened in closed session at approximately 7:20 p.m.

Open Session

The board reconvened in open session at approximately 8:21 p.m.

Nancy Cox made a motion to accept the Superintendent’s resignation on the terms negotiated between the Superintendent and the Board of Education’s attorney. Leigh Bordley seconded the motion.

Omega Curtis Parker made a substitute motion to change the language to” majority of the Board”, from full Board. Vice Chair Forte-Brown seconded the substitute motion.

After much discussion between Board Members and the attorney regarding the language in the contract, it was determined that the language must remain in the best interest of the school system.

Chair Carter called for a vote of the Substitute motion to change the language from full Board to majority and the motion failed 2 to 5; Heidi Carter, Leigh Bordley, Nancy Cox, Pastor Fredrick Davis, and Natalie Beyer opposed.

Chair Carter called for a vote on the original motion to accept the Superintendent's resignation on the terms negotiated between the Superintendent and the Board of Education's attorney. The motion was seconded and passed 4 to 3; Vice Chair Forte-Brown, Pastor Fredrick Davis, and Omega Curtis Parker opposed.

Chair Carter stated that the Superintendent's resignation contract is now public record.

Superintendent's Comments

Dr. Eric J. Becoats thanked his supporters and his non-supporters. He read a long list of accomplishments that took place during his 3.5 years as Superintendent and gave special thanks to Minnie Forte-Brown, who was Board Chair at the time he was hired in April 2010. He thanked Ms. Forte-Brown for her leadership, guidance, support, and unwavering devotion for public education. In addition, he thanked his principals, teachers, students, Executive Leadership Team, and Superintendent's Business Advisory Council for their support and commitment to public education. Dr. Becoats stated that his journey with Durham Public Schools strengthened his faith and he will continue to be an active community member in Durham. He thanked the Board of Education for the opportunity he was given to serve.

Chair Carter thanked Dr. Becoats for his service to Durham Public Schools.

Closed Session

On a motion by Natalie Beyer, seconded by Nancy Cox, the board convened in closed session to consider confidential personnel matters under NCGS 143-318.11(a)(6) and 115C-319, to consult with the board attorney to preserve the attorney-client privilege as provided in NCGS 318.11(a)(3).

The board convened in closed session at approximately 8:44 p.m.

Open Session

The board reconvened in open session at approximately 8:53 p.m.

Natalie Beyer made a motion to appoint Hugh Osteen, Deputy Superintendent of Operations, to be Acting Superintendent until an interim is chosen. Pastor Fredrick Davis seconded and the motion passed unanimously.

Chair Carter thanked Mr. Osteen and invited him to join the Board Members on the panel. She stated there may be a bit of uncertainty in the community and assured them that Durham Public Schools is strong and will meet this challenge. Principals, teachers, and staff are strong and devoted to students and staff. The Executive Leadership Team works, plans and implements to support and empower our schools. Each Board Member is committed to the best interest of all children in our schools and we move forward with resolve.

Agenda Review and Approval

Natalie Beyer made a motion to add a new item “c” to add Fund Balance Resolution and to add a new item “f” for a Vouchers Resolution. Nancy Cox seconded and the motion passed unanimously to approve the agenda with changes.

Board of Education Meeting Minutes

Presented for approval:

- November 21, 2013 – Regular Meeting – Open and Closed Sessions
- November 25, 2013 – Special Meeting – Open Session

The minutes were approved as written by unanimous consent.

Consent Agenda

Chair Carter noted that all Consent Agenda items were thoroughly discussed in committee.

- a. Sale of Morris Street Facility**
- b. Child Nutrition Services – Funding for Equipment Upgrades**

Natalie Beyer made a motion to approve Consent Agenda. Vice Chair Forte-Brown seconded and the motion passed unanimously.

Reports of the Committees

I. Support Services Committee

a. Professional Learning Communities Early-Release 2014-2015

Recommendation: Action

Public Comment: None

Mr. James Key, Area Superintendent for High Schools, presented a proposal to increase the early-release days from 3 to 8 for the 2014-15 school year. Because of the new standards, assessments, and expectations, it is necessary to provide teachers more professional time to collaborate and share within PLC Teams. Mr. Key stated that teachers and staff will maintain a normal day with no after school events until 4:15 p.m. so all teachers can participate.

Mr. Key shared that the grades K to 5 After School Program remain open while grades 6 to 8 will not operate. Ongoing research will look at feasibility and cost, and will be brought back to the Board at a later date.

Omega Curtis Parker made a motion to approve the additional Professional Learning Communities Early-Release days. Vice Chair Forte-Brown seconded and the motion passed unanimously.

II. Administrative Services Committee

a. 2012-2013 Comprehensive Annual Financial Report

Recommendation: Action

Public Comment: None

Natalie Beyer recognized Aaron Beaulieu, Chief Financial Officer, who introduced the item and began the presentation. Mr. Beaulieu stated that an extensive overview was presented at the Administrative Services Committee meeting.

Natalie Beyer made a motion to approve the fiscal year 2012-13 Durham Public Schools Board of Education Comprehensive Annual Financial Report (CAFR) prepared by the Durham Public Schools Financial Services Staff and audited by the certified public accounting firm of Rives and Associates. Leigh Bordley seconded and the motion passed unanimously.

b. Initial Budget Resolution (2013-2014)

Recommendation: Action

Public Comment: None

Natalie Beyer recognized Aaron Beaulieu, Chief Financial Officer, who introduced the item and began the presentation. Mr. Beaulieu stated that the Fund Balance had been corrected. Chair Carter thanked Mr. Beaulieu for greater clarity in this resolution.

Nancy Cox made a motion to approve the Initial Budget Resolution (2013-2014). Vice Chair Forte-Brown seconded.

Nancy Cox withdrew her motion and Natalie Beyer moved to approve the 2013-14 Budget Resolution which is required by the North Carolina General Statutes Article 31, 115C-425 "Annual Budget Resolution". Each local school administrative unit shall operate under an annual budget resolution adopted and administered in accordance with this article. A budget resolution is balanced when the sum of estimated net revenues and appropriated fund balance is equal to appropriations. Pastor Davis seconded and the motion passed unanimously.

c. Fund Balance

Recommendation: Action

Public Comment: None

Natalie Beyer made a motion to approve the Committed Fund Balance in the amount of \$7,455,975 for salaries and benefits in the 2013-14 Budget Resolution. This portion of fund balance can only be used for a specific purpose and must be approved by the Board of Education. Any changes or removal of specific purpose requires majority action by the governing body that approved the original action. Pastor Fredrick Davis seconded and the motion passed unanimously.

d. Teacher Tenure and Contract Process
Recommendation: Action
Public Comment: None

Natalie Beyer recognized Dr. Tina Hester, Chief Human Resource Officer, who introduced the item and began the presentation. Dr. Hester's presentation captured the changes in the tenure law and the impact on license personnel. It included a description of the proposed methodology for identifying 25 percent of the staff who are eligible to receive a four-year contract effective July 1, 2014.

Dr. Hester shared the changes in Tenure Law as follows:

SB 402: Session Law 360 9.6(g)

- No career contracts awarded this year
- Identify 25% of teachers employed for at least 3 years in DPS; award 4-year contracts 2014-15
- If career, must agree to relinquish
- \$500 added to teacher's base salary each year of contract

2018-2019

- No career status for anyone
- 3 types of contracts: 1-year, 2-year & 4-year
- Salary implications not spelled out (ex. if move to another district after four years)

Dr. Hester shared how the changes in Tenure Law will be implemented:

2013-2014 **Choosing DPS' 25%**

- 1) Identify eligible teachers (3 years or more): 1422; 25% of 1422= 355.5; 355 four-year contracts can be offered for 2014-15 (must round down).
- 2) Identify eligible staff at each school; compute 25%.
- 3) Identify eligible instructional support personnel; sort by category; compute 25%.
25% counselors; 25% psychologists; 25% SLP; 25% social workers; 25% media specialists; 25% technology facilitators; 25% content specialists; 25% area facilitator; 25% instructional facilitators;
25% CD counselors/special pops coordinator; 25% licensed coordinators, etc.
- 4) Survey DPS staff regarding the proposed methodology and their interest in accepting the four-year contract if offered.
- 5) Review evaluations of eligible staff (3 years or more) and eliminate staff who are not proficient on any standard. If narrative evaluations or no evaluations are available a committee of 3: HR Administrator, TOY and POY will use a point system and determine proficiency and numerical ratings.
- 6) Assign numerical value to standards included in the teacher summary rating form: Not Demonstrated-0; Developing-1; Proficient-2; Accomplished-3; Distinguished-4 for past two years (2011-12 & 2012-13); divide total by number of ratings; sort highest to lowest.
- 7) Identify staff with highest ratings that fall within the 25% who are eligible for the four-year contracts.

- 8) If there is a tie, apply numerical value to elements under each standard.
- 9) Apply the same principle for computing a numerical value for instructional support staff and determine eligibility for four-year contract. If there is a tie and the evaluations do not have rated elements, seniority will be used.
- 10) If evaluations are not available, the following criteria will be used: educational leadership in school/district/community; attendance; seniority, discipline/reprimands; advanced degrees; multiple certifications, national board certified; school/district recognitions/awards. If there is a tie and the evaluations do not have rated elements, seniority will be used.
- 11) Compile 25% list and submit to the BOE for approval.
- 12) Offer contracts to eligible 25% staff; staff must accept or reject offer.
 - Career status teachers who are not offered four-year contracts in June 2014 or reject a four-year contract will retain career status under the existing law until July 1, 2018.
 - Non-career status teachers who did not attain career status prior to 2013-14 and are not chosen for four-year contracts in June 2014 are only eligible to receive one year contracts until July 1, 2018, and are subject to new teacher employment provisions.

Example: 2013-14 teacher's base pay for 10 years= \$35,800

Teacher is offered and accepts four-year contract

- 2014-15- base pay + \$500 $\$35,800 + \$500 = \$36,300$
- 2015-16- base pay + \$1000 $\$35,800 + \$1000 = \$36,800$
- 2016-17- base pay + \$1500 $\$35,800 + \$1500 = \$37,300$
- 2017-18- base pay + \$2000 $\$35,800 + \$2000 = \$37,800$

Total \$5000

Actual raise to salary at the end of 4 years is \$2000; \$500 each year ($\$500 \times 4 = \2000)

Dr. Hester shared that based on a new law designed to end tenure in North Carolina's Public Schools, Durham Public Schools will offer 355 teachers and other support personnel four-year contracts. This number represents 25% of the 1,422 people eligible for a four-year contract. She stated that of the 355 people to be offered those contracts, the majority (292) will come from the ranks of the district's 1,167 eligible teachers. In order to qualify for the contracts, staff must be employed by Durham Public Schools for at least 3 consecutive years and found to be proficient in their last two annual reviews.

Dr. Hester explained that if a teacher is already tenured, they would have to agree to give up their "tenure status" in exchange for a four-year contract. Dr. Hester shared that teachers who have not been granted tenure or "career status" as it has been called before the 2013-14 school year, will be offered one-year contracts under the new law. She stated that by the 2018-19 school year, there will not be "career status" for anyone in the state's public schools and districts will only be allowed to offer one, two, or four-year contracts.

Dr. Hester shared feedback from the anonymous survey from DAE, principals, and teachers. Chair Carter stated that this presentation is to approve the methodology not the law. Vice Chair Forte-Brown attended the District III Meeting where the new legislation was discussed. It is embarrassing that it would take a North Carolina teacher 16 years to reach a salary of \$40,000. She stated that the law has been passed but doesn't have to be liked.

Pastor Fredrick Davis made a motion to proceed to support the administration and approve the methodology. Vice Chair Forte-Brown seconded. This new legislation was thoroughly discussed among Board Members and Dr. Hester responded to all questions.

Chair Carter restated the motion to approve the methodology for the Teacher Tenure Process for 25% of staff effective July 1, 2014. The motion was seconded and passed unanimously.

e. Teacher Tenure – Board Resolution

Recommendation: Action

Public Comment: None

The Resolution against the General Assembly's Mandate for School Board to Offer Four-Year Contracts to Only 25 Percent of its Teachers proposed by the North Carolina School Board's Association was discussed.

Leigh Bordley made a motion to approve the Resolution against the General Assembly's Mandate for School Board to Offer Four-Year Contracts to Only 25 Percent of its Teachers proposed by the North Carolina School Board's Association. Vice Chair Forte-Brown seconded and the motion passed unanimously.

f. Vouchers Resolution

Recommendation: Action

Public Comment: None

Vice Chair Forte-Brown shared information from the NSBA Board of Directors Meeting asking the 115 districts to pass the resolution to oppose the voucher system in Senate Bill 402 to stop virtual school legislation. These vouchers would take tax payer dollars and give to children in private schools. There was discussion regarding the lack of accountability and financial obligations.

Leigh Bordley made a motion to accept the Resolution to join as a plaintiff the pending litigation, captioned *Reverend Robert Richardson, III, Michael and Delores Galloway, Steven W. Sizemore, and the North Carolina School Boards Association v. the State of North Carolina, the North Carolina State Board of Education, and the North Carolina State Education Assistance Authority*, and authorizes the attorneys engaged by the NCSBA and other plaintiffs to represent the Board of Education in the litigation, with the litigation costs to be borne by the NCSBA's Legal Assistance Fund. Natalie Beyer seconded and the motion passed unanimously.

Closed Session

On a motion by Natalie Beyer, seconded by Nancy Cox, the board convened in closed session to consider confidential personnel matters under NCGS 143-318.11(a)(6) and 115C-

319, to consult with the board attorney to preserve the attorney-client privilege as provided in NCGS 318.11(a)(3).

The board convened in closed session at approximately 9:47 p.m.

Open Session – Personnel Recommendations

The board reconvened in open session at approximately 10:24 p.m.

Personnel Approval

Acting Superintendent Osteen recommended approval of the December 19, 2013, Personnel Reports for Information, Approval, and the Substitute List. On a motion made by Omega Curtis Parker to approve the Personnel Reports for Information, Approval, and the Substitute List dated December 19, 2013; seconded by Natalie Beyer, the motion passed unanimously.

Chair Carter wished everyone warm wishes and happy holidays. Having no further business, the meeting adjourned at approximately 10:26 p.m.

Heidi Carter, Chair
Durham Public Schools Board of Education

Hugh Osteen, Interim Superintendent
Durham Public Schools

**Durham Public Schools
Board of Education
PRECIS**

Agenda Item: 2013-14 Local Options for Alternative Schools

Staff Liaison Present:

James Key
Jeffery Dockery
Dan Gilfort

Phone:

560-2597
560-2520
560-9190

Main Points:

- State Board of Education policies (GCS-C-013 and GCS-C-22) address procedures for incorporating Lakeview School and the Durham Performance Learning Center into the NC READY Accountability Model.
- An alternative school shall select three of the following eight local options; one of which must be achievement driven (D or E). The alternative school must then set specific goals for the selected options.

A. Attendance	E. Student Progress and Proficiency
B. Dropouts	F. Parent Involvement
C. School Safety/School Conduct	G. Community Involvement
D. High Expectations for Student Achievement	H. Customer Satisfaction
- In accordance with State Board of Education policy, alternative schools must have local options approved on a yearly basis.
- Administration will provide information on the process for selecting the alternative accountability standards.
- Administration is presenting this item for discussion and subsequent action.

Fiscal/Goal Implications: None

Strategic Plan Alignment:

- **Goal VI.2** – DPS will expand student support efforts to decrease the out-of-school suspension rate as measured by the annual suspension report.

<u>Purpose</u>			
Information <input type="checkbox"/>	Discussion <input type="checkbox"/>	Action <input type="checkbox"/>	Consent <input checked="" type="checkbox"/>
Reviewed by:	<input type="checkbox"/> Finance _____	<input type="checkbox"/> Attorney:	

2013-2014 Alternative School Local Options

James F. Key, II

Area Superintendent for High Schools

Dan Gilfort

Durham Performance Learning Center

Jeff Dockery

Lakeview School

DPS Alternative Schools

Lakeview

- Designed for students in grades 6-12 who have a history of chronic misbehavior and/or received a long-term suspension.
- Students remain in the designated program for a pre-determined period of time or until they meet stated goals and then return to their home school or a less restrictive environment.

Durham's Performance Learning Center

- A small alternative high school for students 16-20 years old that need a nontraditional hands-on learning environment.
- Developed for students who are at-risk for dropping out of high school.
- Students have a history of chronic absenteeism, extensive tardiness, and may have demonstrated low academic achievement but have average or above average ability.
- Offers students an opportunity to participate in online learning, internships and job shadowing.

State Board of Education Policy notes

- GCS-C-013 and GCS-C-022.
- Alternative schools participate in the ABC's accountability model through local options.
- Three (3) Local Options must be selected out of the following eight (8): attendance, dropouts, school safety/student conduct, higher expectations for student achievement, student progress and proficiency, parent involvement, community involvement, and customer satisfaction.
- Local Options must be present in the school improvement plan.
- Local Options must be approved by DPS Board of Education.

2013-2014 Local Options - Lakeview

Objective	Goal
Attendance	Option 1: The attendance rate was 71% for the 2012-13 academic year and will increase to 75% for the 2013-14 school year.
Student Progress and Proficiency	Option 2: Lakeview will increase overall growth during the school year. Increase students' academic growth rates by 3% performance on SRI and SMI tests at Lakeview School for the 2013-2014 school year.
Parent Involvement	Option 3: The percentage of parents actively involved in the student/school activities transition process for the 2012-13 academic year was 33% and will increase to 35% for the 2013-14 school year.

2013-2014 Local Options - PLC

Objective	Goal
Student Progress and Proficiency	Option 1 : 60% of students will be proficient on their Math 1, Biology & English II End-of-Course Exams.
Higher Expectations for Student Achievement	Option 2: 100% of students will meet expected growth for the 2013-14 school year.
Attendance	Option 3: An overall attendance rate of 85% will be achieved for the 2013-14 school year.

Discussion



One Vision. One Durham.

Date: January 23, 2014

Durham Public Schools BOARD OF EDUCATION PRECIS

Agenda Item: Acquisition of Real Property at W. G. Pearson Middle School

Staff Liaison Present: Hugh Osteen **Phone #** 560-3831

Main Points:

- The owner of an adjacent vacant lot at W. G. Pearson Middle School wishes to sell the property to Durham Public Schools for a nominal cost (\$10). The lot is 1202 Lincoln Street.
- It is in the best interests of Durham Public Schools to acquire adjacent property to improve future use of the site.
- Durham Public Schools will pay closing and recording costs.

Administration submits this purchase for approval.

Fiscal Implications:

- The nominal cost makes this purchase very economical.

Strategic Plan Alignment:

None

Purpose

Information **Discussion** **Action** **Consent**

Reviewed by: **Finance** _____ **Attorney** _____

January 2014



2012 Lincoln St.

W. G. Pearson Middle School
Adjacent Property



One Vision. One Durham.

Date: January 23, 2014

Durham Public Schools BOARD OF EDUCATION PRECIS

Agenda Item: Mangum Elementary School – Change order for Administrative Suite

Staff Liaison Present: Hugh Osteen
Evia Nelson

Phone # 560-3831
560-2216

Main Points:

- 2007 Bond funds provide for a complete 20-year cycle renovation of the 1983 building.
- Due to budget constraints, renovation of the Administrative Suite was removed from the base project through a value options analysis. During the presentation at the October Board meeting, it was indicated a request for change order to include in the project would be forthcoming.
- The budget transfer to include the Administrative Suite was approved at the November Board meeting and the funds transfer is complete.
- A change order in the amount of \$188,900.00 for renovation of the Administrative Suite of the 1983 building is attached.

Administration submits this change order for approval.

Fiscal Implications:

This contract is within the current project budget.

Strategic Plan Alignment:

III.4 – Implement educational specifications for designing and renovating school facilities.

Purpose

Information **Discussion** **Action** **Consent**

Reviewed by: **Finance** AB **Attorney** _____

January, 2014

Mangum Elementary School Renovation
Construction Change Order

Change Order No: 01

Change Order Amount: \$188,900.00

Areas Impacted: Administrative Suite in 1983 Building

This change order includes a lump sum cost for the complete renovation of the Administrative Suite in the 1983 Building. This work will be performed under the construction contract for the renovation project. This scope of work was specifically removed from the base contract and detailed in Attachment A to the contract with the provision that it could be added back to the contract at the same value prior to February 1, 2014. Funding for this scope of work has been provided by the 2007 Bond transfer approved in November, 2013.

The project schedule will not be impacted by the addition of this scope of work. The substantial completion date for the project will remain August 11, 2014.

CHANGE ORDER

AIA DOCUMENT G701

Distribution to:
 OWNER
 ARCHITECT
 CONTRACTOR
 FIELD
 OTHER **Surety**

PROJECT: **Mangum Elementary School Renovations** CHANGE ORDER NUMBER: **G-1**
 (name, address) **9008 Quail Roost Road**
Bahama, NC 27503 INITIATION DATE: **December 09, 2013**

TO (Contractor):

Bordeaux Construction Co., Inc.
P.O. Box 2935
Durham, NC 27715-2935

ARCHITECT'S PROJECT NO: **12016**
 CONTRACT FOR: **General Construction**
(Single Prime Contract)
 CONTRACT DATE: **October 24, 2013**

You are directed to make the following changes in this Contract:

PR-01: Add for Phase 4 work that was removed from the Contract at the request of the Owner and is now being added back into the Contract: \$188,900.00 ADD

Not valid until signed by both the Owner and Architect.
 Signature of the Contractor indicates his agreement herewith, including any adjustment in the Contract Sum or Contract Time.

The original (Contract Sum) ~~XXXXXXXXXXXXXXXXXXXX~~ was \$ **1,388,100.00**
 Net change by previously authorized Change Orders \$ **0.00**
 The (Contract Sum) ~~XXXXXXXXXXXXXXXXXXXX~~ prior to this Change Order was \$ **1,388,100.00**
 The (Contract Sum) (Guaranteed Maximum Cost) will be (increased) ~~XXXXXXXXXXXXXXXXXXXX~~
 by this Change Order \$ **188,900.00**
 The new (Contract Sum) ~~XXXXXXXXXXXXXXXXXXXX~~ including this Change Order will be ... \$ **1,577,000.00**
 The Contract Time will be ~~XXXXXXXXXXXXXXXXXXXX~~ (unchanged) by () Days.
 The Date of Substantial Completion as of the date of this Change Order therefore is **August 11, 2014**

DTW Architects & Planners, Ltd. ARCHITECT P.O. Box 3636 Address Durham, NC 27702	Bordeaux Construction Co. CONTRACTOR P.O. Box 2935 Address Durham, NC 27715-2935	Authorized: Durham Public Schools C&CP OWNER 2011 Hamlin Road Address Durham, NC 27704
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BY _____ BY _____ BY _____
 DATE _____ DATE _____ DATE _____

Durham Public Schools BOARD OF EDUCATION PRECIS

Agenda Item: Revised Policy 4403 - Head Lice – Second Reading

Staff Liaison Present: Deborah Polen-Pitman Ph.D.
Richard Lemke Ph.D.

Phone #: 560-3640
684-5684

Main Points:

- Administration is recommending revisions to *Policy 4403 Head Lice* to reflect current healthcare practice and Support Services Committee feedback.
- The Durham County Department of Public Health worked with Durham Public Schools to provide the recommended policy revisions for consideration.
- Administration presents this revised policy for action.

Fiscal Implications:

- None

Strategic Plan Alignment:

- VI.4.4 Develop a district plan to promote health and wellness among students, families, and employees in conjunction with Duke Health System and other interested agencies

Purpose

Information

Discussion

Action

Consent

Reviewed by:

Finance _____

Attorney **B. Jones**

4403 -HEAD LICE

When a case of head lice is found in an elementary school, the following procedures will apply:

4403.1

All children in the classroom in which the case is confirmed will be checked for head lice and parents/guardians notified.

4403.2

The principal will notify all staff in the school that head lice has been reported.

4403.3

~~The child or children found to have head lice will be sent home~~A child will be sent home if live lice are seen, and/or if eggs (nits) are seen within 1/4" from the scalp. It is preferable to have the parent/guardian pick up the child at school so information on procedures for treatment can be discussed. If that is not possible, a written notice will be sent home with the child outlining recommended treatment and strategies for prevention. Children with eggs (nits) only will not be excluded from school (unless eggs are within 1/4" from the scalp).

4403.4

The child may ~~be admitted to~~ return to school only after the school principal or designee has been satisfied that the head lice has been adequately treated and all eggs (nits) have been removed within 1/4" from the scalp have been removed. If the principal determines that ~~lice or eggs (nits)~~ live lice and/or eggs within 1/4" from the scalp } are still present, the child will be refused admittance to school.

4403.5

If a child is absent repeatedly due to head lice or there is evidence that a child has been neglected with respect to treatment of head lice, the school principal shall refer the case to the Department of Social Services.

4403.6

Principals shall ensure procedures are in place to eliminate sources of lice contagions in classrooms. The middle and high school principals will use essentially the same procedure outlined above; however, some modifications may be necessary due to the age of the student and his/her daily school schedule.

Para leer en español

Vea en formato PDF

Legal Reference: G.S.115C-36

Adopted Effective: July 1, 1999

[Revised Effective: January 23, 2014](#)

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4403.4

The child may return to school only after the school principal or designee has been satisfied that the head lice has been adequately treated and all eggs (nits) within 1/4" from the scalp have been removed. If the principal determines that live lice and/or eggs within 1/4" from the scalp are still present, the child will be refused admittance to school.

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Legal Reference: G.S.115C-36

Adopted Effective: July 1, 1999

Revised Effective: January 23, 2014