

#### **AGENDA**

## Durham Public Schools Board of Education Instructional Services Committee November 4, 2013 Fuller Administration Building, 511 Cleveland Street, Durham, NC

- 1. Call to Order
- 2. Moment of Silence
- 3. Agenda Review and Approval
- 4. Public Comment
- 5. Instructional Services Committee Meeting Minutes
  - I. October 7, 2013
- 6. Reports
  - I. Race to the Top and School Improvement Grant Update
  - II. Singapore Math Update
  - III. NC Final Exams Update Revised Policy 3200.6-Credit for High School Courses First Reading
  - IV. Summary of Follow Up Items
- 7. Adjournment



# Durham Public Schools Instructional Services Committee PRECIS

**Date:** <u>November 4, 2013</u>

Agenda Item: Instructional Services Committee Meeting Minutes		
Staff Liaison Present: Stacey Wilson-Norman, Ed.D. Phone #: 560-3874		
Main Points:		
Administration is presenting meeting minutes for consideration and approval:		
<ul> <li>October 7, 2013 – Instructional Services Committee</li> </ul>		
Fiscal Implications:		
• None		
Strategic Plan Alignment:		
• None		
Purpose		
Information Discussion Action Consent		
Reviewed by:		

#### DRAFT

## Minutes of the Instructional Services Committee of the Board of Education Durham Public Schools

The Instructional Services Committee of the Durham Public Schools Board of Education held a meeting on Monday, October 7, 2013 at 4:30 p.m. in the Board Room, Fuller Administration Building - 511 Cleveland Street, Durham, NC.

#### **Committee members present**

Nancy Cox, Chairperson; Minnie Forte-Brown, Vice Chairperson; Heidi Carter, Omega Parker, Natalie Beyer, Leigh Bordley and Pastor Fredrick Davis.

#### **Administrators present**

Teresa Daye, Curriculum, Instruction and Assessment Officer; Dr. Stacey Wilson-Norman, Deputy Superintendent of Academic Services; Dr. Julie Spencer, Area Superintendent of Middle Schools; Jim Key, Area Superintendent of High Schools; Rich Sheldahl, Director for Career and Technical Education; Mary Casey, Director of K-12 Arts Education; Margaret Henderson, Director of Magnet Schools; Dan Gilfort, Principal for Holton Career and Resource Center; and Dr. Eric J. Becoats, Superintendent.

#### **Attorney present**

None

#### Call to Order/Moment of Silence

Chair Cox called the meeting to order and presided over a moment of silence.

#### **Agenda Review and Approval**

Chair Cox moved to adopt the agenda as presented. Agenda was approved. Pastor Davis asked to add one item to the agenda but then later withdrew the item.

#### **General Public Comment**

No public comment.

#### **Approval of Minutes**

Chair Cox moved to approve the minutes as presented. Minutes were approved.

#### Reports

#### **School Improvement Plans**

**Public Comment: None** 

Dr. Becoats, Dr. Wilson-Norman, Dr. Julie Spencer and Jim Key provided an overview on the school improvement planning process that focuses on increasing student achievement and overall school effectiveness. This overview provided information on the school improvement teams including election of members, terms of service, purpose and role, crucial tasks of the teams as well as data use and analysis by the teams. Administration also provided information on the SIP meeting regulations and timelines. In addition, administration provided information on new NC legislation regarding Policy 3014, transition teams, and transition plans, as well as new laws pertaining to school and security.

Board members had a full discussion about this update and administration will provide responses to the follow up items as requested. This item was moved to the full Board meeting on October 24, 2013 for action.

#### **Holton Career and Resource Center Programs Update**

#### **Public Comment: None**

Jim Key, Dan Gilfort and Rick Sheldahl presented an update on the various programs at Holton Career and Resource Center, including the Performance Learning Center and the Magic Johnson Bridgescape Academy, as well as highlighting the community partnerships at Holton and the desired efforts to increase community partnerships for the school.

The Board had a full discussion about this update and administration will provide responses to the follow up items as requested.

#### **Arts Education Program Update**

#### **Public Comment: None**

Dr. Daye and Mary Casey provided an update on the K-12 arts education programs including the framework, legislative updates, essential standards changes, national standards for Arts Education and the status of DPS programs at the elementary and secondary levels. Ms. Casey also provided recommendations to the Board for each level – elementary, middle and high – including providing additional arts teacher allotments for arts magnets/focus school at the elementary and middle levels and expanding arts options at the high school level. Ms. Casey highlighted donations to the district and the challenges of availability of high school instruments and uniforms.

The Board had a full discussion about this update, and administration will provide responses to the follow up items as requested.

#### **Magnet Grant Update**

#### **Public Comment: None**

Dr. Daye and Margaret Henderson provided an update on magnet programs including an update on the Magnet Schools Assistance Program Grant – DPS was not funded, but administration is actively seeking other funding sources. Local funding was approved by the Board in August of 2012. Ms. Henderson also provided an update on the five new magnet programs in the district.

The Board had a full discussion and administration will provide responses to the follow up items as requested.

#### **Summary of Follow up Items**

- 1. Provide an update on SIG.
- 2. Track how many students are getting placements after graduation from the barbering, cosmetology or early childhood programs.
- 3. Are there internships available at AW(partnership)?
- 4. Provide an update on MJ Bridgescape program including contract/internships. Cost per pupil? Teacher ratio?
- 5. Gap with Arts Education. How do we add more funding to support?
- 6. Provide list of Arts Advisory Council members.
- 7. Provide full comments/evaluations from the Summer Teaching and Learning Institutes.
- 8. Further discussion/Q&A regarding the School Improvement Plans.
- 9. What is DPS' relationship with Project Lead the Way? Provide more information on Project Lead the Way.
- 10. What is DPS' relationship with Project New Schools?
- 11. Provide Magnet Lottery Data for New Programs.

Having no further business, the meeting was adjourned.



## **Durham Public Schools Instructional Services Committee**

Date: November 4, 2013

	0011111111111
PRECIS	

Agenda Item: Race to the	he Top and School Improve	ment Grant Update	
Staff Liaison Present:	Dietrich Danner Janneke Pulliam	<b>Phone #:</b> 560-9419 560-264	
Main Points:			
Administration w	ill provide an update for the	e Race to the Top (Rttt) Grant.	
Administration w	ill provide an update for the	e School Improvement Grant (SIG) Grant	
• Administration p	resents this agenda item for	information.	
Fiscal Implications:			

• There are no fiscal implications.

#### **Strategic Plan Alignment:**

Goal I.1 - DPS will expand the implementation of the Design for Acceleration Progress (DAP) model to improve student achievement outcomes as measured by school, district, and state assessments.

Purpose		
Information	Discussion	
Reviewed by:	Finance	Attorney



# Race to the Top and School Improvement Grant Update

Instructional Services Committee
November 4, 2013

Stacey Wilson-Norman, Ed.D.

Deputy Superintendent, Academic Services

Dietrich Danner, Ed.S.

**Professional Development Coordinator** 

Janneke Pulliam, M.S.A.

School Improvement Specialist

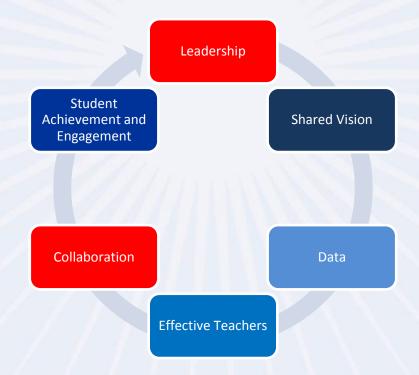


#### **Presentation Outline**

- Provide an update for the Race to the Top (RttT) Grant
- Provide an update for the School Improvement Grant (SIG)
- Discuss next steps



## **RttT: Effective Transformation Strategies**





### Race to the Top Award = \$4,575,609.00

Year 1	Year 2	Year 3	Year 4
<ul> <li>Apple Lease-iPads for 1-to-1 Learning</li> <li>Macbooks for Teachers</li> <li>Wireless Assessment</li> <li>Professional Learning for Teacher Development</li> </ul>	<ul> <li>Hired (2) Educ.         Technology Specialists</li> <li>Hired (2) Information         Technology Technicians</li> <li>iPad Applications</li> <li>Professional Learning         for Teacher         Development</li> <li>Extended Day (Citizens         Schools)</li> <li>STEM Summer Camp</li> <li>NC New Schools         Project; 3 yr. contract         (Principal and Teacher         Coaching)</li> <li>Extended Day         Transportation</li> </ul>	<ul> <li>iPad Applications</li> <li>Professional Learning for Teacher         Development</li> <li>Extended Day (Citizens Schools)</li> <li>STEM Summer Camp</li> <li>NC New Schools         Project; 3 yr. contract         (Principal and Teacher Coaching)</li> <li>Extended Day         Transportation</li> </ul>	<ul> <li>Purchased additional iPads, Macbooks, and iMacs to support enrollment growth</li> <li>iPad Applications</li> <li>Professional Learning for Teacher Development</li> <li>Extended Day (Citizens Schools)</li> <li>STEM Summer Camp</li> <li>NC New Schools Project; 3 yr. contract (Principal and Teacher Coaching)</li> <li>Extended Day Transportation</li> </ul>
\$540,311.83	\$1,601,064.63	\$1,300,098.33	\$1,134,134.21



## **Program Evaluation & Sustainability**

	RttT
Program Evaluation	<ul> <li>US Department of Education Review of North Carolina's Implementation of RttT, April 2012</li> <li>On-going Statewide RttT Program Review by NCDPI (UNC-CH; NC State; UNC-G-SERVE)</li> <li>Local External Evaluation (December 2013)</li> </ul>
Sustainability	<ul> <li>Job-embedded Professional Learning (Principal and Teacher Coaching)</li> <li>Educational Technology Specialists (2) and Information Technology Technicians (2) to support teachers and students with on-going technology implementation</li> <li>STEM Summer Camps</li> <li>Extended Day</li> </ul>



#### Why SIG?

 The purpose of the SIG is to enable eligible LEAs to implement selected intervention models in identified persistently lowest-achieving schools to raise academic achievement levels of students attending these schools.

#### **SIG Models**

	Turnaround	
/ /	Transformation	
11	Restart	
7	Closure	



#### Cohort I SIG School: 2010-2013

School	SIG Model	Focus Areas
Performance Learning Center (PLC) *SIG Award = \$1,966,153.00	Transformation	<ul> <li>School Design:</li> <li>Academic Readiness Center (ARC)</li> <li>Career Academies</li> <li>Comprehensive PLC</li> <li>Professional Development</li> <li>Technology</li> </ul>

-Completed 3 Years of SIG Implementation-Current Status = Priority School (2013-2015)



#### Cohort II SIG Schools: 2011-2014

School	SIG Model	Focus Areas
*SIG Award = \$2,766,148 .00	Transformation	<ul> <li>High Quality Pre-K</li> <li>Balanced Literacy, Guided Math, Inquiry-based Science</li> <li>Extended Day/Extended Year</li> <li>Response to Instruction (RtI)</li> <li>Technology</li> <li>Parent and Community Engagement</li> </ul>
*SIG Award = \$4,724,648 .00	Transformation	<ul> <li>Freshman Academy</li> <li>School Design:         <ul> <li>International Baccalaureate (IB)</li> <li>Business and Finance Academy</li> <li>Advanced Curriculum Studies</li> <li>Engineering and Technology</li> <li>Visual and Performing Arts</li> </ul> </li> <li>Teacher and Student Leadership</li> <li>Family and Community Involvement</li> <li>Support Staff</li> </ul>

-Year 3 of SIG Implementation-



#### Cohort III SIG Schools: 2013-2016

School	SIG Model	Focus Areas
*SIG Award = \$2,185,471.00	Transformation	<ul> <li>Teaching and Learning:</li> <li>Response to Instruction (RtI)</li> <li>Family and Community Engagement</li> <li>Performance Management</li> <li>Recruitment, Rewards, and Incentives</li> </ul>
School for Creative Studies (SCS)  *SIG Award = \$2,599,596.00	Turnaround	<ul> <li>1-to-1 Technology Initiative</li> <li>Habits of Mind</li> <li>The Creative Process</li> <li>Literacy Integration</li> <li>Artist-in-Residence Program</li> <li>Internship/Externship Program</li> <li>After-School Enrichment Clubs;</li> <li>Intersession Camps</li> </ul>

-Year 1 of SIG Implementation-Future Status = Priority School (2016-2018)



## **YE Smith Promising Practices**

Extended Day

Extended Year

Early Learning Reduced Class Size



## **Hillside Promising Practices**

Extended Learning Opportunities

Freshman Academy

Professional Development

Academy Structure



### **Program Evaluation & Sustainability**

	SIG
Program Evaluation	<ul> <li>US Department of Education Review of North Carolina's Implementation of SIG, February 2013</li> <li>On-going Priority School Quality (PSQR) Reviews by NCDPI</li> <li>Indistar Online Monitoring by NCDPI &amp; LEA</li> <li>Local External Evaluation (December 2013)</li> </ul>
Sustainability	<ul> <li>Job-embedded Professional Development for all Staff</li> <li>Increased instructional time: Extended Day and Extended Year</li> <li>Rtl Data Analyst</li> <li>Additional core subject area teachers to maintain smaller class sizes</li> </ul>



## **Highlights of the SIG Implementation**

Glenn	SCS
<ul> <li>Supports the implementation of a transformation learning model that focuses on literacy</li> <li>Additional personnel to support increased student achievement (AP-Student Support, IF, Rtl Data Analyst, Behavior Support)</li> <li>Reduces class sizes with the hiring of (2) Acceleration Teachers</li> <li>Increases student learning time: 4 week (K-5) Summer Camp STEAM Ahead; Saturday Academy</li> <li>Utilizes collaborative partnerships to provide tiered levels of support for schoolwide literacy</li> <li>Provides a system to identify and reward staff who are increasing student outcomes, as well as support to remove those who are not</li> </ul>	<ul> <li>Increases student learning time: Intercession Camps</li> <li>Supports the schoolwide implementation of <i>The Creative Process</i> curriculum and <i>Habits of Mind</i> character building skills</li> <li>Promotes professional development that is focused upon literacy integration across the curriculum</li> <li>Provides funding for the Artist-in-Residence Program: <i>Project Air</i></li> <li>Integrates classroom learning with real-world experiences and the development of leadership, entrepreneurship, and innovative skills that are key to their success in a wide variety of fields through the Internship/Externship program</li> </ul>



## **LEA Compliance**





## Discussion



## Durham Public Schools Instructional Services Committee PRECIS

Date: November 4, 2013

FRECIS				
Agenda Item: Singapore Math Update				
Staff Liaison Present: Letisha Judd Phone #: 560-3900				
Main Points:				
<ul> <li>Administration will provide an update on the Singapore Math Program at Y. E. Smith Elementary School.</li> <li>Administration presents this agenda item for information.</li> </ul>				
Fiscal Implications:  • There are no fiscal implications.				
Strategic Plan Alignment:				
<b>Goal I.2</b> – DPS will expand opportunities for academic acceleration to eliminate achievement gaps and ensure annual student growth as measured by district, state and local assessments.				
<u>Purpose</u>				
Information  Discussion				
Reviewed by:				



# Singapore Math Update Instructional Services Committee November 4, 2013

**Letisha Judd** 

Principal, Y. E. Smith Elementary School



#### **Presentation Overview**

Program Implementation

Professional Development

**Learning Targets** 

**Supports** 



## **Program Implementation**

- Implementation began in the Summer of 2012.
- Kindergarten and 1<sup>st</sup> grade teachers received the first phase of training.
- On-going training was facilitated by a certified trainer.
- Resources and materials were purchased.



## **Singapore Math Professional Development**

Professional Development	Date	Who	
National Singapore Conference	July 8-12, 2012	K-1 teachers (3)	
National Singapore Conference	July 15-19, 2013	K-2 teachers (4) K-2 Instructional Coach Principal Assistant principal	
Launching Singapore K-2	August 8, 2013	K-2 teachers (10)	
Burroughs Welcome Fund STEM Conference	August 14, 2013	Principal K-2 Instructional Coach (Singapore Math Coach)	
Modeling Singapore (Second Grade)	September 7, 2013	Second Grade Teachers' Instructional Coach	
Model Drawing (K-5)	October 29-30, 2013	K-5 teachers	



#### **Grade K-Singapore Math Curriculum Targets**

- Numbers to 5 (similarities and differences)
- Numbers to 10 (pairing one to one, pairing sets with numbers)
- Order by size, length or weight (comparing and ordering)
- Counting –numbers 0-10 (composing and decomposing)
- Numbers 0-20 (numbers sequence and range)
- Shapes (solid and flat, 2-dimensional)
- Numbers to 100 (count by pairs, sequence)
- Comparing Sets (more, fewer and less)



#### **Grade 1-Singapore Math Curriculum Targets**

- Number sense (comparing and making number patterns, making number bonds)
- Addition Facts to 10 (part whole concept, addition stories)
- Subtraction Facts to 10 (subtraction stories, fact families)
- Shapes and Patterns (making pictures and models with shapes)
- Ordinal Numbers and Positions
- Numbers to 20 (place value, ordering and comparing numbers)
- Addition and Subtraction Facts to 20
- Length (comparing one or two more things, measurement)
- Weight (compare)



#### **Grade 2-Singapore Math Curriculum Targets**

- Numbers to 1,000 (addition and subtraction)
- Using Bar models (addition and subtraction)
- Multiplication and division (skip counting)
- Metric measurement of Length
- Mass (kilograms, grams)
- Volume (liters)
- Mental math and Estimation (addition, subtraction)
- Money (comparing amounts of money)



## **Observations**

Alignment to Common Core

Instruction

Impact on Achievement

Teacher Reflection



## **Future Plans**

- Continued targeted and school-wide professional development
- 2014- 2015 school year: 3rd grade teacher training and implementation
- 2015-2016 school year: 4th grade teacher training and implementation
- 2016-2017 school year: 5th grade teacher training and implementation



## **Discussion**



## Durham Public Schools Instructional Services Committee PRECIS

Date: November 4, 2013

**Agenda Items:** NC Final Exams Update Revised Policy 3200.6 – Credit for High School Courses – First Reading

**Staff Liaison Present:** Dr. Julie Spencer, Ed.D. Phone #: 919-560-2309
James Key 919-560-2597

Administration will provide an update on the changes that have occurred with North Carolina's Measures of Student Learning (Common Exams) now known as NC Final Exams. Subsequently, Administration will present revised Board Policy 3200.6 Credit for High School Courses.

#### **NC Final Exams Main Points**

- Common Exams are now known as NC Final Exams and will be given in middle and high school.
- The NC Board of Education has made a number of changes to the NC Final Exams.

#### **High School Courses with Assessments**

- The North Carolina State Board of Education voted to count all high school level courses with mandatory assessments a minimum of 20% per test.
- Administration recommends revising Board Policy 3200.6 to reflect that all final exams for high school courses will count 20% toward a student's final grade.

#### **Fiscal Implications:**

• These efforts are supported through federal, state, and local funds.

#### **Strategic Plan Alignment:**

Goal VI.5 - DPS will increase student attendance and graduation rates as measured by state data.

Purpose			
Information	Discussion 🖂	Action	Consent
Reviewed by:	Finance	★ Attorney: Ken Soo	



# NC Final Exams Update Instructional Services Committee November 4, 2013

**Dr. Julie Spencer** 

Area Superintendent for Middle Schools

Jim Key

Area Superintendent for High Schools



# Overview of NC Final Exams (formerly known as MSL-Common Exams)

- SBE approved policy GCS-A-016 at October meeting
- NC Final Exams will be used to assess educators' performance in relation to Standard Six for teacher evaluation process and Standard Eight for principal evaluation process
- NC Final Exams are summative assessments with multiple choice items and constructive response (CR) items for select courses



# NC Final Exams – Changes from Common Exams

- NC Final Exams have additional multiple choice questions and the testing time has increased from 90 to 120 minutes with a total of 136 minutes needed to administer an NC Final Exam
- Several of the NC Final Exams no longer have written constructed response items
- No NC Final Exam has more than two written constructed response items
- All written constructed response items will be scored by DPI
- All assessments must be administered the last 5 days of the course for semester courses or the last 10 days of the course for year-long courses
- Students may not be exempt from NC Final exams



#### Middle School NC Final Exams

- Grade 6 Social Studies
- Grade 7 Social Studies
- Grade 8 Social Studies (2 CR items)
- Grade 6 Science
- Grade 7 Science



#### **Middle School Final Exam Schedule**

- All NC Final Exams will take place the last 10 days of school
- No teacher scoring therefore no early release days will be needed



- World History (2 CR items)
- Civics and Economics (2 CR items)
- US History
- American History I (2 CR items)
- American History II (2 CR items)



- Earth Science
- Physical Science
- Chemistry (2 CR items)
- Physics (2 CR items)



- English I
- English III (2 CR items)
- English IV



- Geometry
- Math II (2 CR items)
- Algebra II
- Math III (2 CR items)
- Advanced Functions and Modeling
- Discrete Math
- Pre-Calculus



## **High School Final Exam Schedule**

- One final exam per day
- Mandatory review sessions after lunch
- No teacher scoring therefore no early-release days will be needed except for the last day of testing



## **Grading**

- Elementary Schools not administering NC Final Exams
- Middle School NC Final Exams (5) not included in final grade unless it is a high school course (Common Core I and Common Core II)
- High School NC Final Exams (19) must count a minimum as 20% of final grade per GCS-A-016
- DPS administration recommends revision to BOE Policy 3200.6 to reflect all high school final exams to count 20% of final grade



#### 3200.6 CREDIT FOR HIGH SCHOOL COURSES

For high school level courses, a student shall receive credit toward graduation for courses in which the student earns an average of 70 or above. The student's final grade in all courses shall be determined by calculating 80% of the grade as the course average and 20% of the grade as the final exam. All high school level courses will administer a final exam that counts 20% of the student's final grade. See policy 3230 for a definition of "final exam." This policy applies to all courses earning credit toward high school graduation with the exception of approved dual enrollment college courses.



## **Discussion**